

Welcome to this morning's Co-hosted Event:

# How Flexible Working Can Benefit Your Business in 2020

Business Excellence Series with AIB



**Limerick  
Chamber**  
Advancing business together

 **EmployFlex**

Life is short. Work somewhere Flexible.

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# What I do?

- Manage and coach remote workers
- Align people to remote business
- Remote work is a skill

# By 2025



- Remote work will equal if not surpass fixed office locations.
- Millennials will account of 75% of our global workforce
- 68% say they would consider an employer more if they offered remote.



# There's more...

- Over 216K people **worked from home** or from a co-working space last year.
- 77% of these were more productive when they worked remotely.
- 30% accomplished more in less time than working in the office

# Definitions

- Work from home/ agile working
- Fully/ partially remote
- Distributed team
- Hybrid team

# The Skill of Remote

- Self discipline
- Self organisation
- Self direction
- Problem solving with resourcefulness
- 'Over' communication
- Self awareness

# Train your Managers

- Think differently
- Manage performance based on results
- How to recruit remote
- Manage expectations clearly
- Put boundaries in place
- Be clear on when communication starts and ends
- Give them the collaborative tools to do the job

# Train your Managers

- Be curious
- To communicate clearly and often
- Check in always
- Watch for burn out.
- Get your employees to 'switch off'





Thank you!

[www.reconnect.ie](http://www.reconnect.ie)  
[maria@reconnect.ie](mailto:maria@reconnect.ie)

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